

PERSONNEL COMMITTEE

Erie County Council

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Mary Rennie, Chairwoman
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Follows Finance Committee Meeting in Room 114A

November 10, 2021

Or Join Zoom Meeting

Meeting ID: 823 4050 6746

Passcode: 111021

Call-in: 1 929 205 6099

PERSONNEL AGENDA

1. 2021 Public Health Fund Budget Revised Expenditures of \$2,000 to Cover Shortage in Temporary Staff Line of Maternal & Child Health Bureau
Excess funds from a vacancy would move laterally to fill a shortfall in temporary staff line item in the Maternal & Child Health Bureau of the Erie County Department of Health.
2. Ordinance Number ____, 2021, "____ 2021 General Fund Budget Supplemental Appropriation of \$12,298 for Public Defender Part-time to Full-Time Position and Increase in Expense Lines
High caseloads for part time APD's and additional Central Court hearings at City hall make this request particularly crucial. Currently, open/active cases number in excess of 1,783. These figures do not include juvenile cases as there is no application process for juveniles as they are deemed indigent pursuant to Pennsylvania statute. Promoting internally will make the transition smooth.
3. Ordinance Number ____, 2021 "Amending Ordinance 122, 2020-Erie County Non-Bargaining Employees Pay Plan and Revised Expenditures in the Public Safety Fund of \$34,634"
Proposed changes to the base wages of tele-communicators at Erie County 911 are requested to reverse the loss of radio operators. Through improved retention, the operation can improve working conditions and lower stress and burn-out among employees.
4. Ordinance Number ____, 2021" Approving a Starting Grade for the New Court Solicitor"
The Court Solicitor position is very important to the Court Branch. In order to fill an open position, it is requested the current applicant with 30 years of experience, receive a wage above step C. This requires Council approval.