

PERSONNEL COMMITTEE

Erie County Council

View More at

www.eriecountypa.gov

Public is invited to attend.



Terry M. Scutella, Chairman
Charlie Bayle, Vice Chairman
André R. Horton
Mary Rennie
Ellen Schauerman
Brian Shank
Jim Winarski

Erie County Courthouse
140 W Sixth Street Erie, PA 16501
Room 114A

4:15 PM – follows immediately after Finance Meeting

January 27, 2022

Join via Zoom:

<https://us02web.zoom.us/j/86423191740?pwd=dnptK05KSFlQkhpczBVUUlkS1RFdz09>

Or Call In:

+1 929 205 6099 US (New York)

Meeting ID: 864 2319 1740

Passcode: 012722

PERSONNEL AGENDA

1. Ordinance Number 11, 2022, "2022 Appointed Official's Salary Ordinance, First Assistant County Solicitor" (Rec'd 1st Read 1-18-22)
Pursuant to the Erie County Home Rule Charter, County Council must approve all Appointed Officials' salaries. This position was vacated after the 2022 budget was set and has been filled, requiring the establishment of a salary for the new appointee. Page 4
2. Ordinance Number 12, 2022, "2022 Appointed Official's Salary Ordinance For Two Assistant County Solicitors" (Rec'd 1st Read 1-18-22)
The County Home Rule Charter requires County Council to approve all salaries of an Appointed Official. Page 5
3. Ordinance Number 13, 2022 "Appointed Official's Salary Ordinance - Director of Administration" (Rec'd 1st Read 1-18-22)
Pursuant to the Erie County Home Rule Charter, County Council must approve all Appointed Officials' salaries. This position was vacated after the 2022 budget was set and has since been filled, requiring establishment of a salary for the new appointee. Page 6
4. Ordinance Number 14, 2022 "2022 Appointed Official's Salary Ordinance - Public Defender" (Rec'd 1st Read 1-18-22)
Pursuant to the Erie County Home Rule Charter, County Council must approve all Appointed Officials' salaries. This position was vacated after the 2022 budget was set and has since been filled, requiring establishment of a salary for the new appointee. Page 8

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5. Ordinance Number 15, "2022 Fourth General Fund Budget Supplemental Appropriation of \$10,840 for Increase in Starting Salary for Director of Veteran Affairs" (Rec'd 1st Read 1-18-22)
Pay increases outside allowable rates of the pay plan require Council approval.
Page 15
6. Ordinance Number 16, 2022, "Amending the Human Resource Code - Second 2022 Public Health Fund Budget Supplemental Appropriation of \$21,211 for Temporary Promotion of Acting Deputy Director to Acting Director of the County Health Department, Change in Hours, and Increase in Wages" (Rec'd 1st Read 1-18-22)
Pay increases outside allowable rates of the pay plan require Council approval.
Page 16
7. Ordinance Number 17, 2022, "Fifth 2022 General Fund Budget Supplemental Appropriation of \$21,211 for Temporary Promotion of Acting Deputy Director to Acting Director of the County Health Department, Change in Hours, and Increase in Wages" (Rec'd 1st Read 1-18-22)
This is a companion ordinance requesting funds for the Acting Director position from the Public Health Fund. Page 17
8. Ordinance Number 18, 2022 "Amending the Human Resource Code - Third 2022 Public Health Fund Budget Supplemental Appropriation of \$5,587 for Temporary Promotion of Health Promotion & Quality Improvement Director to Acting Deputy Director of the County Health Department, Change in Hours, and Increase in Wages" (Rec'd 1st Read 1-18-22)
Pay increases outside allowable rates of the pay plan require Council approval.
Page 18
9. Ordinance Number 19, 2022 Sixth 2022 General Fund Budget Supplemental Appropriation of \$5,587 for Temporary Promotion of Health Promotion & Quality Improvement Director to Acting Deputy Director of the County Health Department, Change in Hours, and Increase in Wages" (Rec'd 1st Read 1-18-22)
This is a companion ordinance requesting funds for the Acting Deputy Director position from the Public Health Fund. Page 21

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10. Ordinance Number 20, 2022 "2022 Appointed Official's Salary Ordinance - Interim County Clerk" (Rec'd 1st Read 1-18-22)
Pursuant to the Erie County Home Rule Charter, County Council must approve all Appointed Officials' salaries. This position was vacated after the 2022 budget was set and an interim position has been filled, requiring establishment of a salary for the new appointee. Page 23
11. Ordinance Number ___, 2022, "___2022 General Fund Budget Supplemental Appropriation of \$5,927 for Increase in County Solicitor Salary"
Pay increases outside allowable rates of the pay plan require Council approval. Page 25
12. Ordinance Number ___, 2022 ___2022, Public Health Budget Revised Expenditure For Addition of Temporary Staff Line Item in Maternal & Child Health Bureau
Excess funds from current vacancies would move laterally to fill a shortfall in the temporary staff line item in the Maternal & Child Health Bureau of the Erie County Department of Health. Page 27
13. Ordinance Number ___, 2022, "___2022 General Fund Budget Supplemental Appropriation of \$20,164 for Existing Employee to Move Into Vacant Position in County Executive Office
A long-time county employee was hired in the County Executive office, the difference in salaries requires an adjustment in the budgeted amount. Page 30
14. Ordinance Number ___, 2022 "2022 Public Health Fund Budget Temporary Increase in Wages and Hours For Acting Director of Public Health"
Pay increases outside allowable rates of the pay plan require Council approval. Page 34
15. Ordinance Number ___, 2022 "2022 Public Health Fund Budget Revised Expenditure for Temporary Increase in Wages and Hours of \$4,764 for Acting Deputy of Director of Public Health"
Pay increases outside allowable rates of the pay plan require Council approval. Page 36

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16. Ordinance Number _____, 2022 " _____ 2022 "General Fund Budget Supplemental Appropriation of \$21,668 for Change for Director of Administration Salary Increase"
This is the companion ordinance to the Approving Appointed Officials Salary - Director of Administration, which allows funds to be allocated from the General Fund to pay the differential in proposed salary. Page 39